



Area Director Job Description

Revised: September 2020

Youth Dynamics Mission Statement:

To invite and challenge youth to a lifelong adventure with Christ and His church.

Position Overview: This is an exciting opportunity to join a growing and vibrant Christian organization with a 50-year history of eternally impacting youth. If you thrive on leading and growing a team and desire to impact young people with the gospel, then this might be the perfect opportunity for you! The Area Director leads and manages all aspects of the ministry in the community to fulfill the mission of Youth Dynamics. This includes:

- Managing and mentoring area staff and volunteers;
- Casting a vision for how the team and ministry can grow, and leading them into that vision;
- Ensuring the operational aspects of the ministry run smoothly;
- Engaging the community through participation, volunteering, and fundraising;
- Connecting and participating with the greater Youth Dynamics team for training, encouragement, and fellowship as we seek to fulfill Youth Dynamic's mission together.

Reports to: Regional Director

Supervises: Area Staff

Responsibilities:

Ministry Development and Management:

- Develop, oversee, and supervise all aspects of the Youth Dynamics ministry in the area. Lead or co-lead at least one model Youth Dynamics program (such as outreach night, Drop-In, Bible Study, specific adventure activity, etc.)
- Create a healthy team culture that aligns with the overall ministry of Youth Dynamics.
- Provide ministry vision, direction, and inspiration.
- Recognize and take advantage of new and/or expanded ministry opportunities.
- Consistently plan for and track strategic outcomes.
- Create a personal development and ministry plan.
- Take an aggressive 'prevent, protect and respond' strategy for managing risk. Evaluate and minimize liability exposure to the overall organization.
- Coordinate human and material resources to effectively and efficiently accomplish goals by using skills in planning, organizing, directing, controlling and executing.

Spiritual Development:

- Develop a yearly personal growth plan that fosters a vibrant spiritual life including time for solitude, retreat, reflection, prayer and a sincere commitment to understanding God's Word.
- Seek and maintain relationships and disciplines, in the context of active participation in a church community.
- Lead teams and individuals in spiritual development.

Leadership Development:

- Train, recruit, and help supervise both direct ministry volunteers and support volunteers.
- Be an active member of the regional team with other area directors and Communities staff for encouragement, fellowship, and training.
- Work alongside a committee to accomplish ministry goals. Help with the development of an effective committee.

Resource Development:

- Raise 100% of salary, benefits, and necessary area ministry expenses. Youth Dynamics will provide a fundraising coach and best-in-class training to maintain financial vitality and great donor care.
- Communicate ministry updates and progress to donor partners.
- Observe and learn to network and develop strategic relationships with key adults in the community including business leaders, principals, pastors, parents, potential committee members.
- Execute area fundraising events with the committee.
- Submit and manage a balanced budget annually in partnership with the Advisory Committee.

Qualifications:

1. Must sign Youth Dynamics Statement of Faith.
2. A passion for reaching young people.
3. Youth ministry experience is preferred.
4. College degree (preferred).
5. Teachable spirit.

Salary and Benefits:

- Raised salary based on education and experience
- Health insurance options
- 401k retirement plan

Job Type: Full-time

How to Apply:

Please send in your resume and with a cover letter summarizing your qualifications, what you bring to this position, why you want to work for Youth Dynamics and fill out an application found on our website: <https://yd.org/join-our-team/full-time-staff/>

Questions, email: hr@yd.org.