



Assistant Horse Program Manager Job Description

STONEWATER

Updated: January 2022

Youth Dynamics Mission Statement:

To invite and challenge youth to a lifelong adventure with Christ and His church.

Position Overview:

If you desire to serve in a Christian workplace and use your skills to help fulfill the mission of Youth Dynamics, this could be a great opportunity for you. The Assistant Manager works directly with the Horse Program Manager to run Stonewater Mustangs in a professional, safe, and dynamic horse adventure ministry. This position will have some responsibility serving with summer horse adventures, seasonal rides, and small guest groups.

This person will be expected to work as a team member with the other Stonewater staff toward the overall goals of Youth Dynamics. We are a fun, collaborative team with opportunities to grow personally, spiritually and professionally.

Primary Responsibilities:

1. Plan and facilitate ongoing student ministry including our Bible Study and Horsemanship discipleship ministry
2. Willingness to continue in developing the Youth Dynamics Horse Adventure ministry programs with a seasonal mindset
3. Assist in maintaining the well-being and comradery of staff and volunteer teams
4. Correspond with and supply written materials for all articles/publications
5. Assist in recruiting and hiring horse staff
6. Assist in ensuring facility, equipment and horses are well maintained
7. Assist in caring for and doctoring horses alongside staff
8. Supervise student and guest trails rides as needed
9. Mentor area students throughout the year

Preferred Knowledge, Skills and Abilities:

- Ability to hook up horse trailer, load horses safely, and be proficient at trailer pulling
- Skill in arena work, open field riding, and trail riding
- Prepare and teach horsemanship, riding, and horse psychology classes
- Maintain safety throughout every aspect of the horsemanship program
- Maintain professional standards in dress, work attitude, and actions
- Ability to communicate and work with students during horsemanship activities; provide necessary instruction
- Have the ability to observe behavior while on and around horses and assess its appropriateness, enforce applicable safety and emergency procedures, and apply effective behavior management techniques
- Assist in rehoming horses, both domestic and Mustangs, as needed

Job Requirements:

- Experience and/or Education - Current certification by an accredited horsemanship instructor training program or minimum 5 years' experience instructing, managing or directing riding/horse facility/horse camp program. Certificate or written explanation of experience of horsemanship skills. (Natural Horsemanship method preferred)
- Physical Requirements - Have the ability to carry 20+ pound saddles at least 25 feet and lift to the backs of 16 hand-high horses. Ability to mount and dismount their horse at least 15 times a day. May be required to frequently lift and or move up to 25-50 pounds.
- Must be willing to work overtime during camp season
- Be open to ongoing education
- The safety and wellbeing of students and staff while they are involved in various ranch activities depend on the horse trainer being able to meet the above physical demands.
- Communication - Provide professional and timely communication with horse staff
- Should be a positive role model to students and strive to meet spiritual, emotional, relational and physical needs of students
- Wilderness First Aid certification required
- With organizations help, willing to fundraise 100% of personal salary for this position.

Competencies and Qualifications:

1. Active and growing relationship with Christ.
2. Highly self-motivated and willing to accept direction and take initiative
3. Demonstrated ability to work harmoniously with people from varied cultural, socioeconomic, educational, and experiential backgrounds
4. Attention to detail

Job Type: This position is part time to full time with flexible hours depending on season.

To Apply

- Contact Horse Program Manager Ken Solem at 509-433-0022 with any questions.
- Fill out an application found on our website: yd.org.
- Please send in your resume along with a cover letter summarizing your qualifications to hr@yd.org.
- Articulate what you bring to this position and why you want to work for Youth Dynamics