



## Area Staff Position

*Revised: June 2022*

### **Youth Dynamics Mission Statement:**

To invite and challenge youth to a lifelong adventure with Christ and His church.

### **Position Overview:**

This is an exciting opportunity to join a growing and vibrant Christian organization with a 52-year history of eternally impacting youth. If you desire to serve in a Christian workplace and use your skills to help fulfill the mission of Youth Dynamics, all while impacting young people with the power of the gospel; this could be a great opportunity for you. We are seeking to hire full-time Area Staff to help Youth Dynamics successfully fulfill our mission. This person will be responsible for developing relationships with students and assisting the Area Director in carrying out Youth Dynamics vision for Community ministry in Moses Lake.

### **Primary Responsibilities:**

1. **Ministry Development:** Developing and maintaining all aspects of a viable student ministry as agreed upon by the Area Director. This includes developing proficiency in all core and operational competencies.
  - a. Assisting in program development and implementation
  - b. Execute area fundraising events alongside Area Director and advisory committee as needed.
2. **Student Ministry:** Create programming to establish both breadth and depth with students to align with your area's ministry plan. Actively pursue relationships with non-Christian students to pursue the fulfillment of our mission.
  - a. Engage with families of participating students
  - b. Creatively connect with students on and off campus (i.e. sporting events, clubs, lunch visits, field trips)
  - c. Develop and implement student leadership and student core programs alongside the Area Director
3. **Student Follow-Up:** Implement area policies with regard to new decisions for Christ. Meet with new believers for follow up and help transition them to local churches.
4. **Volunteer Development:** As assigned by the Area Director, be able to mentor and work with volunteers for the fulfillment of the YD vision and mission in Moses Lake.
  - a. Attending trainings
  - b. Help develop ongoing care of volunteers
5. **Vision Casting:** Consistently communicate the future vision so that it ignites passion and commitment for volunteers, donors, and the community at large.
  - a. Participate in community outreach, local church presentations, and local clubs as schedule will allow
6. **Specific Project Development:** Further develop and create new ministry opportunities.
  - a. Carry out other projects as assigned or agreed upon by the Area Director.

**Preferred Knowledge, Skills and Abilities:**

- **Fundraising:** Is able to raise and maintain 100% of personal support as well as assist in area specific fundraising events.
- **Time Management:** Is able to plan and organize own use of time, meet deadlines, and accomplish tasks in a timely manner.
- **Administration:** Is able to implement ministry use of reports and strategic outcome tools.
- **Relational:** Is able to relate with today's youth and various segments of the adult community.
- **Problem solving/decision making:** Weighing alternatives and making sound decisions to reach competent, sensible and valid conclusions.
- **Initiative/creativity:** Is proactive, self-starting, seizes opportunities, and originates action to achieve goals.
- **Resilience:** Is able to maintain high performance levels under pressure or facing opposition. Is able to maintain passion in the face of disappointments, criticism, and rejection.
- **Communication:** Effectively communicate verbally and in writing to various audiences.

**Competencies and Qualifications:**

1. Active and growing relationship with Christ.
2. A passion for reaching youth.
3. Youth ministry experience.
4. Have a teachable spirit.

**Job Type:** Full-time

**To Apply:**

Please send in your resume and with a cover letter summarizing your qualifications, what you bring to this position, why you want to work for Youth Dynamics and fill out an application found on our website: <https://yd.org/join-our-team/full-time-staff/>

Questions, email: [hr@yd.org](mailto:hr@yd.org).