



**Vice President of Communities Ministries
Job Description**

Updated 6/13/23

Youth Dynamics Mission Statement:

To invite and challenge youth to a lifelong adventure with Christ and His church.

Position Overview:

We are seeking God to lead us to the right person who is called and passionate about helping reach the next generation with the good news of Jesus Christ! If you have a calling to impact young people with the gospel of Jesus Christ and skills to lead and grow individuals and teams, then this might be the right opportunity for you! The role of the Vice-President of Communities will lead, grow, and manage all aspects of the Communities branch of Youth Dynamics (YD) to fulfill the YD mission. Communities Ministries is defined as relational adventure youth ministry with young people from one or more of these areas:

1. A specific middle or high school
2. A specific geographic area (i.e. neighborhood, section of a community, etc.)
3. A youth-serving institution (i.e. group home, juvenile detention center, homeless center, etc.)
4. Relational adventure partnerships with existing youth programs (churches, schools, etc.)

The VP of Communities will:

- Champion the Gospel message.
- Live out your Christian faith.
- Strengthen existing Community Ministries.
- Cast vision for growing YD Communities, train and lead into that vision.
- Help build prayer teams, advisory committees, and recruit staff.
- Ensure operational aspects of YD Communities run smoothly.
- Model sound financial stewardship.
- Connect, participate, and partner with the greater YD team for training, encouragement, ministry opportunities, and fellowship as we seek to fulfill YD's mission together.

This position is funded by a combination of personal support-raising and organizational support.

Organization Overview:

Founded in 1970, with the central office located in Burlington, Washington, Youth Dynamics exists to share the story of Jesus Christ by reaching today's youth through 3Story® relationships and outdoor

adventure experiences. We minister to youth through three distinct branches of ministry: Communities, Adventures, and Retreats.

Position Location:

This position can be based remotely if the candidate lives in a central location in the Pacific Northwest. There are some times when you will be needed on-site in Burlington, WA, and there is an expectation that this role requires a person willing to travel.

Responsibilities:

1. Ministry Development and Management:

- a. Develop, strengthen, and supervise all aspects of YD Communities. This includes supervising Regional Directors (who supervise area directors).
 - i. Consistently plan for and track strategic outcomes. Help lead an effort to make sure our outcomes tracking methods are effective, appropriate, and the best available.
 - ii. Train our staff on best practices within Communities ministries. Host training sessions as needed. Speak at our All-Staff Conferences.
 - iii. Provide support to Communities staff.
- b. Provide and cast vision to start new Communities. Execute the vision in alignment with the organizational strategic plan.
 - i. Help Regional Directors build strong committees and volunteer leadership teams. Help recruit committee chairpersons as needed and offer support alongside them.
 - ii. Build prayer teams in new potential ministry locations.
 - iii. Build relationships with new staff, donors, and key partners that include churches and other like-minded organizations.
 - iv. Recruit full-time staff.
- c. Work alongside our Adventures staff to create more Sweet Spot Ministry (young people in Communities that participate in our Adventures programs).
- d. Work with YD President and development staff to expand major donor cultivation and stewardship strategy to grow YD Communities. Help raise capital funds as needed for special projects, ministry growth, and ministry sustainability.
- e. For Risk Management, have an aggressive 'prevent, protect, and respond' strategy for managing risk. Evaluate and minimize liability exposure to the organization.
- f. Create a healthy team culture that aligns with the overall ministry of Youth Dynamics.
- g. Conduct annual performance appraisals with Regional Directors and direct reports.

2. Spiritual Development:

- a. Develop a personal growth plan that fosters a vibrant spiritual life, including time for solitude, retreat, reflection, prayer, and a sincere commitment to understanding God's Word.

- b. Seek and maintain relationships and spiritual disciplines in the context of active participation in a church community.
- c. Lead teams and individuals in spiritual development.

3. Leadership Development:

- a. Supervise Regional Directors to help them in their leadership.
- b. Attend Regional meetings as needed for encouragement, fellowship, and training.
- c. Represent the work of YD Communities to the Board of Directors.
- d. Be an active member of the Leadership Team.

4. Resource Development:

- a. This position is funded by a combination of personal support-raising and organizational support. The total budget includes salary, benefits, and necessary ministry expenses. Youth Dynamics will provide a fundraising coach and best-in-class training to maintain financial vitality and great donor care.
- b. Communicate ministry updates and progress to donor partners.
- c. Network and develop strategic relationships with key adults in Communities as needed in partnership with regional and area directors. This may include business leaders, principals, pastors, parents, and potential committee members.
- d. Submit and manage a balanced budget annually and help budgeting processes run smoothly for downline staff.

Qualifications:

1. A demonstrated passion for ministry with a minimum of 10 years of ministry experience needed (youth ministry preferred).
2. Excellent communication and listening skills.
3. Humility and desire to seek God in all you do. A team player.
4. A willingness to ask and initiate.
5. Teachable spirit.
6. Demonstrated basic proficiency in computer applications such as Google Docs, Word, Etc.
7. College degree preferred.
8. Must sign YD's Statement of Faith and Lifestyle and Sexual Ethics Policy.

Salary and Benefits:

- Salary is \$80,000 to \$95,000 based on experience.
- Medical, dental, and vision are provided within budget.
- Generous vacation.
- Many opportunities for adventure trips.

Reports to:

President

Contact: Please send a cover letter and resume to hr@yd.org.