



Area Director Job Description

Revised: August 2023

Position Overview:

Youth Dynamics' vision is to see youth transformed by the power of Christ, integrated into the local church, and impacting their world for Him. This full-time ministry position, is funded by personal support-raising, and exists to support this vision by:

- Managing and mentoring area staff and volunteers to develop 3Story® relationships with adolescents;
- Casting a vision for how the team and ministry can grow, and leading them into that vision;
- Ensuring the operational aspects of the ministry run smoothly;
- Engaging the community through participation, volunteering, and fundraising;
- Connecting and participating with the greater Youth Dynamics team for training, encouragement, and fellowship as we seek to fulfill the mission together.

If you desire to serve in a Christian workplace and use your skills to help fulfill the mission of Youth Dynamics, this could be a great opportunity for you. This position is an exciting opportunity to join and impact a growing and vibrant Christian organization who has been eternally impacting youth for Jesus since 1970.

Responsibilities:

Ministry Development and Management:

- Develop, oversee, and supervise all aspects of the Youth Dynamics ministry in the area. Lead or co-lead at least one model Youth Dynamics program (such as outreach night, Drop-In, Bible Study, specific adventure activity, etc.)
- Create a healthy team culture that aligns with the overall ministry of Youth Dynamics.
- Provide ministry vision, direction, and inspiration.
- Recognize and take advantage of new and/or expanded ministry opportunities.
- Consistently plan for and track strategic outcomes.
- Create a personal development and ministry plan.
- Take an aggressive 'prevent, protect and respond' strategy for managing risk. Evaluate and minimize liability exposure to the overall organization.
- Coordinate human and material resources to effectively and efficiently accomplish goals by using skills in planning, organizing, directing, controlling and executing.

Spiritual Development:

- Develop a yearly personal growth plan that fosters a vibrant spiritual life including time for solitude, retreat, reflection, prayer and a sincere commitment to understanding God's Word.
- Seek and maintain relationships and disciplines, in the context of active participation in a church community.
- Lead teams and individuals in spiritual development.

Leadership Development:

- Train, recruit, and help supervise both direct ministry volunteers and support volunteers.
- Be an active member of the regional team with other area directors and Communities staff for encouragement, fellowship, and training.
- Work alongside a committee to accomplish ministry goals. Help with the development of an effective committee.

Resource Development:

- Raise 100% of salary, benefits, and necessary area ministry expenses. Youth Dynamics will provide a fundraising coach and best-in-class training to maintain financial vitality and great donor care.
- Communicate ministry updates and progress to donor partners.
- Observe and learn to network and develop strategic relationships with key adults in the community including business leaders, principals, pastors, parents, potential committee members.
- Execute area fundraising events with the committee.
- Submit and manage a balanced budget annually in partnership with the Advisory Committee.

Reports to: Regional Director

Supervises: Area Staff, Volunteers,

Works Collaboratively with: Regional Director, Area Staff, Volunteers, Advisory Committee, various staff

Competencies and Qualifications:

1. Bachelor's Degree (preferred)
2. Active and growing relationships with Christ and willingness to sign Youth Dynamics [Statement of Faith](#). Demonstrated ability to work harmoniously with people from varied cultural, socioeconomic, educational, and experiential backgrounds.
3. A passion for reaching youth.
4. Youth ministry experience (preferred).
5. Have a teachable spirit.

Salary and Benefits:

- Pay* \$48,000-\$60,000 DOE
- Health insurance reimbursement options
- 401k retirement plan (organizational match up to 3%)
- Paid time off

***Compensation - The Support Raising Journey:**

Youth Dynamics partners with Via Generosity (www.viagenerosity.org) to offer the best and most updated training on raising personal support. You will be provided with a personal support raising coach as well as all of the necessary training to successfully:

- Raise 100% of salary, benefits, and necessary ministry expenses to meet your financial goals.
- Best-in-class training to maintain financial vitality and great donor care.
- Communicate ministry updates and progress to donor partners.

Job Type: Full-time

How to Apply: Please fill out the application online at <https://yd.org/join-our-team/full-time-staff/>. In addition, please send a cover letter summarizing your qualifications, what you bring to this position, why you want to work for Youth Dynamics, along with your resume to hr@yd.org.

Position Status: Open until filled