



Area Staff Job Description

Revised: August 2023

Position Overview:

Youth Dynamics' vision is to see youth transformed by the power of Christ, integrated into the local church, and impacting their world for Him. This full-time ministry position exists to support this vision by developing 3Story® relationships with students, and assisting the Area Director in carrying out Youth Dynamics youth ministry in the community. This position is funded by personal support-raising.

If you desire to serve in a Christian workplace and use your skills to help fulfill the mission of Youth Dynamics, this could be a great opportunity for you. This position is an exciting opportunity to join and impact a growing and vibrant Christian organization who has been impacting youth eternally for Jesus since 1970.

Primary Responsibilities:

1. **Ministry Development:** Developing and maintaining all aspects of a viable student ministry as agreed upon by the Area Director. This includes developing proficiency in all core and operational competencies.
2. **Student Ministry:** Create programming to establish both breadth and depth with students to align with your area's ministry plan. Actively pursue relationships with non-Christian students to pursue the fulfillment of our mission.
3. **Student Follow-Up:** Implement area policies with regard to new decisions for Christ. Meet regularly with new believers for follow up and help transition them to local churches.
4. **Volunteer Development:** As assigned by the Area Director, be able to train and work with volunteers for the fulfillment of the Youth Dynamics vision and mission.
5. **Vision Casting:** In collaboration with the Area Director to communicate the future vision so that it ignites passion and commitment for volunteers, donors, and the community at large.
6. **Specific Project Development:** Further develop and create new ministry opportunities. Carry out other projects as assigned or agreed upon by the Area Director.

Reports to: Area Director

Supervises: Volunteers

Works Collaboratively with: Area Director, Volunteers, Advisory Committee, various staff

Preferred Knowledge, Skills and Abilities:

- **Relational:** Is able to relate with today's youth and various segments of the adult community.
- **Time Management:** Is able to plan and organize own use of time, meet deadlines, and accomplish tasks in a timely manner.
- **Administration:** Is able to implement ministry use of reports and strategic outcome tools.
- **Problem solving/decision making:** Weighing alternatives and making sound decisions to reach competent, sensible and valid conclusions.
- **Initiative/creativity:** Takes initiative, is proactive, self-starting, seizes opportunities, and originates action to achieve goals.
- **Resilience:** Is able to maintain high performance levels under pressure or facing opposition. Is able to maintain passion in the face of disappointments, criticism, and rejection.
- **Communication:** Effectively communicates verbally and in writing to various audiences.

Competencies and Qualifications:

1. Active and growing relationships with Christ
2. Signs Youth Dynamics Statement of Faith.
3. Demonstrated ability to work harmoniously with people from varied cultural, socio-economic, educational, and experiential backgrounds.
4. A passion for reaching youth with the gospel of Jesus Christ.
5. Youth ministry experience (preferred).
6. Has a teachable spirit.

Salary and Benefits:

- Pay* \$38,400-\$51,600 DOE
- Health insurance reimbursement options
- 401k retirement plan (organizational match up to 3%)
- Paid time off

***Compensation - The Support Raising Journey:**

Youth Dynamics partners with Via Generosity (www.viagenerosity.org) to offer the best and most updated training on raising personal support. You will be provided with a personal support raising coach as well as all of the necessary training to successfully:

- Raise 100% of salary, benefits, and necessary ministry expenses to meet your financial goals.
- Best-in-class training to maintain financial vitality and great donor care.
- Communicate ministry updates and progress to donor partners.

Job Type: Full-time

How to Apply: Please fill out the application online at <https://yd.org/join-our-team/full-time-staff/>.

In addition, please send a cover letter summarizing your qualifications, what you bring to this position, why you want to work for Youth Dynamics, along with your resume to hr@yd.org.

Position Status: Open until filled