



Regional Director Job Description

Revised: September 2023

Position Overview:

The vision of Youth Dynamics is to see youth transformed by the power of Christ, integrated into the local church, and impacting their world for Him. This full-time ministry position, is funded by personal support-raising and supports this vision by:

- Expanding community ministry in the region;
- Recruiting and hiring area directors for identified new communities;
- Managing area directors in the region and assuring they have the skills, direction, inspiration, and accountability to meet the goals and expectations of their job;
- Providing leadership in the region for strategic growth, planning, and outcomes;
- Connecting and participating with the greater Youth Dynamics team for training, encouragement, and fellowship as we seek to fulfill the mission together.

If you desire to serve in a Christian workplace and use your skills to help fulfill the mission of Youth Dynamics, this could be a great possibility for you. This position is an exciting opportunity to join and impact a growing and vibrant Christian organization who has been impacting youth eternally for Jesus Christ since 1970.

Responsibilities:

Ministry Development and Management:

- Develop, oversee, and supervise all aspects of the region. Prayerfully look for ways to grow new Community ministries.
- Recruit and hire staff to grow the region. Make hiring decisions in partnership with local committees and consult with the VP of Communities on termination decisions.
- Create a healthy team culture that aligns with the overall ministry of Youth Dynamics.
- Lead regular regional meetings. Meet individually with area directors as needed.
- Recognize and take advantage of new and/or expanded ministry opportunities.
- Consistently plan for and track strategic outcomes.
- Create a personal and regional ministry development plan.
- Take an aggressive 'prevent, protect and respond' strategy for managing risk. Evaluate and minimize liability exposure to the overall organization.
- Coordinate human and material resources to effectively and efficiently accomplish

goals by using skills in planning, organizing, directing, controlling and executing.

Spiritual Development:

- Develop a yearly personal growth plan that fosters a vibrant spiritual life including time for solitude, retreat, reflection, prayer and a sincere commitment to understanding God's Word.
- Seek and maintain relationships and disciplines, in the context of active participation in a church community.
- Lead teams and individuals in spiritual development.

Leadership Development:

- Provide region-wide ministry vision, direction, and inspiration.
- Provide training and leadership growth opportunities for staff team in the region.
- Help with the development of an effective advisory committee in each area in the region.
- Ensure that areas in the region follow the process for recruiting, training, and supervising both direct ministry volunteers and support volunteers.
- Be an active member of the Youth Dynamics team with other regional directors for encouragement, fellowship, and training.

Resource Development:

- Raise 100% of salary, benefits, and necessary regional ministry expenses. Youth Dynamics will provide a fundraising coach and best-in-class training to maintain financial vitality and great donor care.
- Communicate ministry updates and progress to donor partners.
- Observe and learn to network and develop strategic relationships with key adults in the community including business leaders, principals, pastors, parents, and potential committee members.
- Provide guidance and assistance for area fundraising needs in the region.
- Submit and manage a balanced annual budget.

Reports to: Vice President of Community Ministries

Supervises: Area Directors in the region

Works Collaboratively with: Regional Directors from other regions, Area Directors, Area Staff, Volunteers, Advisory Committees, various staff

Competencies and Qualifications:

1. Bachelor's Degree (preferred)
2. Active and growing relationship with Christ and sign Youth Dynamics [Statement of Faith](#). Demonstrated ability to work harmoniously with people from varied cultural, socioeconomic, educational, and experiential backgrounds.
3. A passion for reaching youth.
4. Minimum of five years of youth ministry experience (preferred).
5. Minimum of five years of management experience (preferred).

6. Have a teachable spirit.

Salary and Benefits:

- Pay* \$52,800 - \$66,000 DOE
- Health insurance reimbursement options
- 401k retirement plan (organizational match up to 3%)
- Paid time off

***Compensation - The Support Raising Journey:**

Youth Dynamics partners with Via Generosity (www.viagenerosity.org) to offer the best and most updated training on raising personal support. You will be provided with a personal support raising coach as well as all of the necessary training to successfully:

- Raise 100% of your salary, benefits, and necessary ministry expenses to meet your financial goals.
- Best-in-class training to maintain financial vitality and great donor care.
- Communicate ministry updates and progress to donor partners.

Job Type: Full-time

How to Apply: Please fill out the application online at <https://yd.org/join-our-team/full-time-staff/>. In addition, please send a cover letter summarizing your qualifications, what you bring to this position, and why you want to work for Youth Dynamics, along with your resume to hr@yd.org.

Position Status: Open until filled