



Summit Internship

“So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.”

Ephesians 4:11-13

Overview - From Trailhead to Summit

The Summit Internship is a 10-month journey where emerging leaders walk the trail of discipleship, growing in faith, leadership, and relational youth ministry.

Purpose & Focus Areas

The Summit Internship is an exciting and life-changing opportunity where interns grow in spiritual leadership, engage in relational evangelism, and explore their vocational calling.

Internships are available in these focus areas:

- Community Ministry
- Adventure Ministry
- Office & Administration
- Marketing

The Internship Experience

Our internship is a 10-month journey (centered around the school year) that focuses on four core trails:

- **Deepen Your Faith:** Engage and strengthen your faith through intentional leadership opportunities and community learning.
- **Relational Ministry:** Learn the 3Story® model of Evangelism.
- **Leadership Development:** Grow in your understanding of how to be a Christian leader in today’s culture.
- **Adventure:** Learn the power and foundations of Relational Adventure Youth Ministry.

Program Tracks & Benefits

Interns commit to **8 hours per week** and can choose one of two compensation options:

Paid Internship	Scholarship-Based Internship
Compensation: \$500 per month (\$5,000/year)	Award: \$5,000 paid directly to your college/university
Focus: Direct ministry and leadership	Focus: Academic integration and field experience
Requirements: General application and interview.	Requirements: student currently enrolled in an academic program. General application and interview.

Personal Expectations & Qualifications

- **Faith:** A healthy, personal relationship with Jesus Christ and a desire to serve Him.
- **Character:** A teachable and flexible spirit.
- **Commitment:**
 - 8 hours per week.
 - Attend a one-day cohort retreat at Stonewater, followed by New Staff Orientation (YD 101) & Adventure Ministry Training (Adventures 101).
 - Option to attend our week-long Staff Conference immediately following.
 - Readings
 - Monthly Co-Hort Meeting
- **Requirements:**
 - Minimum age of 18.
 - Must pass a background check.
 - Access to a vehicle is highly recommended.

How to Apply

Internships are available in locations across Washington, Oregon, and Idaho.

- **Deadline:** Applications are due **8 weeks (July 20, 2026)** before the internship start date.
- **Process:** Includes:
 - Application
 - Three references
 - Placement interview with Youth Dynamics

Ready to start the adventure? Visit yd.org/join/intern

Relational Adventure Internship: 10-Month Curriculum

To ensure your interns are well-equipped for Relational Adventure Youth Ministry, our curriculum is divided into four distinct phases.

Trailhead: Deepen your Faith (Months 1–2, September- October)

Focus: Be challenged to follow Jesus more fully.

- **Cohort Retreat:** One day Retreat at Stonewater in Plain, Washington. Time focused to center your heart as we begin together on a journey of faith, learning and trust over the next 10 months (October 17, 2026)
- **New Staff and Adventures training:** YD101, Adventures 101 (The addition of a week-long Staff conference is an option) (October 18-19, 2026; Staff conference October 19-23, 2026)
- **Reading:** 1 book focused on deepening faith with Cohort discussion and online book review.

Ridge: Relational Ministry (Months 3–5 November-January)

Focus: *The 3Story*® model of evangelism and being relational with the Gospel.

- **Cohort Meetings:** 3Story® Evangelism and how we use it
- **Reading:** 1 book focused on Relational Ministry with Cohort discussion and online book review.
- **Mid-Term Evaluation:** Online evaluation of the Internship experience.

High Camp: Leadership Development (Months 6–8 February-April)

Focus: How to be a Christian leader in today's culture

- **Cohort Meeting:** Today's culture and how we adapt as leaders.
- **Reading:** 1 book focused on leadership development with Cohort discussion and online book review

Summit: Relational Adventure Youth Ministry (Months 9–10 May-June)

Focus: The power of creation and adventure in Youth Ministry

- **Cohort Meetings:** The strengths and weaknesses of Adventure Ministry
- **Reading:** 1 book focused on Adventure Ministry with Cohort discussion and online book review.
- **Final Evaluation:** Online evaluation of the internship experience.

Monthly Cohort Meetings

Each meeting follows a 2-hour format:

- **Check-In (30 min):** Check in on ministry in the local area. "High/Low" reports from your ministry location.
- **Training (1 hour):** Guest speakers (Community Directors, Area Directors) on specific ministry skills.
- **Discussion (30 min):** Book report discussion and administrative updates.

Additional Requirements

- **Learning Contract:** Created in Month 1 with the intern's academic advisor. (If necessary for school credit)
- **Supervisor Check-in:** Monthly 1-on-1 meeting with the location Director/Supervisor to verify hours and check in.
- **Evaluations (2):** online written feedback on leadership, spiritual growth, and task completion from supervisor. Jotform
- **Journal:** Interns will create an online journey journal that will include:
 - Book report questions
 - Reflections over the course of the internship.
 - Digital or handwritten.

Summit interns are invited to continue in their ministry setting through the summer by participating in local adventure trips, serving as volunteer staff, summer staff, part or full-time staff, or as a Ministry Experience Intern.

* Book Lists and key dates will be provided at the beginning of the internship.*

